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# SECTION C -- DESCRIPTIONS AND SPECIFICATIONS

## C.1 STATEMENT OF WORK

#### C.1.1 PURPOSE

The House is interested in acquiring the services of a contractor to aid in the deployment of CAO-wide Customer Service Standards training to its approximately 700 employees. This training will clarify customer service delivery expectations, dramatically improve customer satisfaction, and provide employees with the practical tools to deliver these CAO-wide customer service standards to customers uniformly across all CAO services.

The successful offeror shall partner with identified CAO staff to provide comprehensive services to encompass all aspects of the project.

#### C.1.2 BACKGROUND

The Chief Administrative Officer (CAO) is one of four Officers of the U.S. House of Representatives along with the Clerk of the House, the Sergeant at Arms, and the Chaplain. The Officers, together with the Architect of the Capitol and other House offices, jointly provide a foundation of services to facilitate the work activities of the House, its Members, and staff. The CAO came into existence in 1995 through an effort to re-order and centralize House administrative support activities.

This re-ordering continues to this day through long-term strategic planning, business process re-engineering, and technology improvements with the goal of improved services for Members, Committees, House staff, and the House community at large.

The current CAO organization consists of an Immediate Office and four divisions or business groups:, House Information Resources (HIR), Human Resources (HR), Office of Finance and Procurement (OFP), and House Support Services (HSS).

The CAO's area of responsibility covers four House office buildings (Rayburn, Longworth, Cannon, and Ford), and the House side of the Capitol.

#### C.1.3 SCOPE

The scope of this project spans all work and tasks required to complete the following four phases of the project:

- a. Phase I Project Planning and Review of Existing Training Materials.
- b. Phase II Train Potential CAO Trainers and Facilitate Pilot Training.
- c. Phase III Staff and Manager Training Sessions
- d. Phase IV Develop Abbreviated Curriculum Based upon Existing Materials
- e. Phase V -- Optional

## C.1.4 SPECIFIC TASKS

The Contractor shall accomplish the following tasks:

# C.1.5 PROJECT PLANNING AND REVIEW OF EXISTING TRAINING MATERIALS

Phase I of this project will involve steps to:

- a. Develop a detailed Project Plan to include, at a minimum, milestones and tasks for all phases of this contract, as well as proposed class schedules and instructor assignments for delivery of Phase II and Phase III training sessions.
- b. Review of Government developed training materials for the CAO-wide customer service standards training. To support these tasks, the contractor shall:

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- (1) Provide the COR with a comprehensive Project Plan.
- (2) Review the existing Customer Service Standards training curriculum and provide recommendations for improvement. Develop an understanding of goals, objectives, and content of the CAO-wide Customer Service Standards training in relation to the overall House environment, other staff trainings conducted by the CAO, and how it supports the mission, vision, and strategy of the CAO organization.

#### C.1.6 TRAIN POTENTIAL CAO TRAINERS AND FACILITATE PILOT TRAINING

Phase II of this project will involve steps to:

- a. Conduct Train-the-Trainer sessions with approximately 15 designated CAO personnel who will serve as co-facilitators throughout the training,
- b. Conduct and Evaluate Pilot sessions with the CAO personnel as co-facilitators,

To support these tasks, the contractor shall:

- (1) Conduct appropriate number of train-the-trainer sessions based on vendor recommendations.
- (2)Evaluate prospective trainers, recommend improvements on an individual basis and coach potential trainers based upon their performance as trainers during the trainer-the-trainer sessions. The Contractor shall provide a detailed system for evaluation of potential trainers as part of the Contractor's proposal.
  - (3)Conduct appropriate number of Pilot sessions based on vendor recommendations
- (4)Evaluate and certify, on an individual basis, potential trainers as CAO Customer Service Standards Trainers for this training course based upon the assessment of their performance during Pilot sessions. In addition, after each pilot session, the Contractor shall facilitate an after action session and, based on COR direction, training delivery (of the trainers) or training materials will be adjusted before the next pilot session or Phase III of this contract.

#### C.1.7 STAFF AND MANAGER TRAINING SESSIONS

Phase III of this project will involve steps to:

a. Conduct appropriate number of Staff Training sessions to train approximately 700 CAO employees (Approximately 150 Managers and Approximately 550 Staff) on the CAO-wide Customer Service Standards training. Training sessions will be six (6) hours in duration, offered once a day, three days a week (Monday, Wednesday, and Friday, excluding holidays) beginning at 9AM and ending at 4PM with a one (1) hour lunch break. A slightly modified course will be used for CAO Managers and Supervisors that will include a concentration on performance management and measurement.

To support this task, the contractor shall:

(1)Partner with a CAO Customer Service Standards Trainer certified in Phase II of this project for this course with the Contractor personnel serving as the primary facilitator for Staff training sessions with backup and co-facilitation from the CAO Trainer.

#### C.1.8 DEVELOP ABBREVIATED CURRICULUM BASED UPON EXISTING MATERIALS

Phase IV of this project will involve steps to:

a. Create an abbreviated course outline and curriculum for inclusion into the existing CAO New Employee Orientation program. This outline will be based exclusively on the existing Customer Service Standards curriculum used in the Staff training sessions.

To support this task, the contractor shall:

(1)Provide a specific outline and curriculum based on the existing Customer Service Standards curriculum to include specific integration points within the existing CAO New Employee Orientation program. In addition, offer recommendations to the CAO Project Manager and COR for the ongoing delivery of the abbreviated course curriculum.

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#### C.1.9 CONTRACTOR FURNISHED PROPERTY

The Contractor shall furnish all necessary personnel, and other services as required, to perform the work stated in this Contract.

The Contractor shall provide an optional cost, in batches of 200, for reproduction of up to 800 student manuals. Each student manual will be comprised of approximately forty (40) existing PowerPoint landscape pages in bound (plastic spiral or similar). The Government will provide print-ready electronic files for use by the Contractor for printing student manuals.

The material for inclusion in the Student Manual has been developed by and is the property of the House and is limited for use by the contractor for the sole support of this contract. Any modifications to that material or any development of subsequent materials by the Contractor to assist in the Train-the-Trainer sessions, Dry-runs/Pilot sessions, or actual Customer Service Standards training sessions shall become the property of the House, shall be provided by the Contractor in both print and compatible electronic versions (MS PowerPoint), and shall be restricted to use by the Contractor exclusively for the fulfillment of the terms of this contract.

#### **C.1.10 GOVERNMENT FURNISHED PROPERTY**

The Government will not furnish any equipment, office space, or other property in the performance of this contract. All data and materials shall become Government property upon final acceptance and payment.

The Government will provide facilities for conducting training sessions. These facilities will allow for a maximum of 30 students to be trained per session and are equipped with computer projection equipment.

The pre-existing materials developed and furnished by the Government for review by the contractor in the fulfillment of their requirements in Phases I, II, III and IV of this contract are the property of the House and are limited for use by the Contractor for the sole support of this Contract.

## C.1.11 PARKING AT THE HOUSE OF REPRESENTATIVES

The government will not provide the Contractor with prolonged parking at any of the designated buildings loading docks or other loading and unloading areas or regular parking at any of the designated buildings for the Contractor's employees personal vehicles or Contractor's owned trucks and vans.

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# SECTION D -- PACKAGING AND MARKING

D.1 HC.4.002 PAYMENT OF POSTAGE AND FEES

**MAY 2001** 

All postage and fees related to submitting information, including forms, reports, etc., to the House of Representatives shall be paid by the contractor.

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# SECTION E -- INSPECTION AND ACCEPTANCE

# E.1 HC.5.004 FAILURE TO PERFORM

**AUGUST 2002** 

If the Contractor fails to promptly perform the services or to take the necessary action to ensure future performance in compliance with contract requirements, the CO may:

- a. Refer to Section F, HC.6.009, Payment for Non-performance.
- b. Reduce the contract price to reflect the reduced value of the services performed; or
- c. Terminate the contract for default.

## E.2 HC.5.003 INSPECTION OF SERVICES

**JUNE 2002** 

- a. Definitions. "Services," as used in this clause, include services, workmanship, and material furnished or utilized in the performance of services.
- b. The Contractor shall provide and maintain a quality assurance system acceptable to the House covering the services under this contract. Complete records of all quality assurance work performed by the Contractor shall be maintained and made available to the Contracting Officer (CO), Contracting Officer's Representative (COR) or their designated representative, during contract performance and for one year after contract termination.
- c. The COR has the right to inspect and test all services called for by the contract at all times and places during the term of the contract. The COR shall perform quality assurance reviews and tests in a manner that will not unduly delay or impede the contractor's work.

## E.3 HC.5.005 INSPECTION AND ACCEPTANCE

**AUGUST 2002** 

- a. Inspection and acceptance of services to be furnished hereunder shall be performed at place of performance or destination, by the COR, in accordance with provisions specified in this contract and applicable task orders. The COR reserves the right to conduct any quality assurance reviews and tests it deems necessary to assure that the services provided conform in all respects to the contract specifications. Services which upon quality assurance reviews are found not to be in conformance with contractual specifications shall be promptly rejected and notice of such rejection, together with appropriate instructions, including resolution time, will be provided to the Contractor by the CO. Deficiencies thus reported shall be corrected by the Contractor in a timely period as specified by such quality assurance reviews or, with written request for an extension, mutually agreed to by the parties.
- b. Written notification of negative quality assurance review results will be furnished within thirty (30) days after completion of quality assurance reviews.
- c. All subcontracts let by the Contractor shall be subject to the CO's written approval and the provisions specified above, as noted at the time of approval.

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- d. All facilities utilized by the Contractor in performance of work under this contract shall be subject to inspection by officials of the House and the Architect of the Capitol.
- e. The Contractor shall respond to all quality assurance reports within the time frame specified in each quality assurance review, annotating what actions have been taken.
- f. The CO shall have the right to send his representative into areas assigned for the use of the Contractor's employees, at any time, for quality assurance or other purposes approved by the CO.

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### SECTION F -- DELIVERIES OR PERFORMANCE

## F.1 HOURS OF OPERATION

The contractor shall establish hours of operation that satisfy the requirements of this Contract. Except for the federal holidays and administrative days listed below, all other weekdays shall be considered working days.

- a. New Year's Day
- b. Martin Luther King's Birthday
- c. President's Day
- d. Memorial Day
- e. Independence Day
- f. Labor Day
- g. Columbus Day
- h. Veterans Day
- i. Thanksgiving Day
- j. Christmas Day

# F.2 HC.6.001 PERIOD OF PERFORMANCE

MAY 2001

# a. ESTIMATED PERIOD OF PERFORMANCE

#### Phase I and II

The estimated period of performance is ten (10) weeks from the date of award for Phases I and II. However, this is an estimate only and the actual period of performance will be based on the offerors proposed delivery schedule and timeline for completing Phase I and II of this Contract.

### Phase III and IV

The estimated period of performance for Phases III and IV is twelve (12) weeks. However, this is an estimate only and the actual period of performance may vary based on student enrollment and class schedules. Therefore, the Contractor shall provide an optional per class cost for any additional training sessions beyond the Contractor's proposed period of performance for Phases III and IV.

The Contractor shall provide a proposed delivery schedule and timeline for their completion of these phases of the contract based on the scheduling constraints provided in Specific Tasks of this contract.

The Contractor shall provide proposed options for conducting and facilitating the training sessions (e.g. co-facilitation of all Staff and Manager Training Sessions; co-facilitation of partial number of sessions, etc.) and denote these options in the proposed delivery schedule and timeline.

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### F.3 HC.6.010 PLACE OF PERFORMANCE

**JUNE 2002** 

House Capitol Hill Office Buildings, Washington, D.C.

# F.4 HC.6.005 NOTICE TO THE HOUSE OF DELAYS

**MAY 2001** 

In the event the contractor encounters difficulty in meeting performance requirements, or when he anticipates difficulty in complying with the contract, or whenever the contractor has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this contract, the contractor shall immediately notify the customer and the COR by telephone and follow-up in writing to the COR, giving pertinent details; provided, however, that this data shall be informational only in character and that this provision shall not be construed as a waiver by the House of any delivery schedule or date, or any rights or remedies provided under this contract.

# F.5 HC.6.009 PAYMENT FOR NON-PERFORMANCE

SEPTEMBER 2001

In the event that the contractor fails to perform as stipulated in the statement of work, and such failure is not for a reason beyond the control of the contractor, the House may charge 1% of the total contract cost per day and may obtain performance from another source and charge and collect all costs plus a 15% administrative fee from the contractor.

## F.6 HC.6.007 SUSPENSION AND DEBARMENT

MAY 2001

- a. Suspension of a contractor temporarily disqualifies that contractor from contracting with the House as a prime and/or House approved subcontractor, in full or in part. The contracting officer initiates suspensions.
- (1) When the contractor and any specifically named affiliates are suspended, the contracting officer shall advise the firm immediately by certified mail, return receipt requested:
- (a) That the firm has been suspended and that the suspension is based on an indictment or other adequate evidence that the contractor has committed irregularities (i) of a serious nature in business dealings with the House or (ii) seriously reflecting on the propriety of further House dealings with the contractor. Any such irregularities shall be described in terms sufficient to place the contractor on notice without disclosing the House's evidence;
- (b) That the suspension is for a temporary period pending the completion of an investigation and such legal proceedings as may ensue;
  - (c) Of the cause(s) relied upon for imposing suspension;
  - (d) Of the extent and effect of the suspension; and
- (e) That, within 30 days after receipt of the notice of suspension, the contractor or its representative may submit, in writing or in person, information and argument in opposition to the suspension, including any additional specific information that raises a genuine dispute over the material facts.
- (2) Suspension shall be for a temporary period pending the completion of investigation and any ensuing legal proceedings, unless sooner terminated by the suspending official or as provided in this subsection.

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- (3) If the investigation is not concluded or legal proceedings are not initiated within 12 months after the date of the suspension notice, the suspension shall be terminated.
- b. Debarment refers to action by the CAO to exclude a contractor from future House awards and House-approved subcontracting, in full or in part, for a reasonable, specified period.
- (1) Upon conclusion of the investigation resulting from a suspension, if the contracting officer should determine that debarment is in order, he or she shall prepare a report on the investigation along with such recommendations regarding debarment, for submission to the CAO.
- (2) A notice of proposed debarment shall be issued by the contracting officer advising the contractor and any specifically named affiliates, by certified mail, return receipt requested:
  - (a) That debarment is being considered;
- (b) Of the reasons for the proposed debarment in terms sufficient to put the contractor on notice of the conduct or transaction(s) upon which it is based;
  - (c) Of the cause(s) relied upon for proposing debarment;
- (d) Within 30 days after receipt of the notice, the contractor or its representative may submit to the CAO, in writing through the contracting officer or in person, information and argument in opposition to the proposed debarment, including any additional specific information that raises a genuine dispute over the material facts;
  - (e) Of the effect of the issuance of the notice of proposed debarment; and
  - (f) Of the potential effect of an actual debarment.
- c. In the event that the CAO makes a determination to impose debarment, the contracting officer shall give the contractor and any affiliates involved prompt notice by certified mail, return receipt requested:
  - (1) Referring to the notice of proposed debarment;
  - (2) Specifying the reasons for debarment;
  - (3) Stating the period of debarment, including effective dates; and
- (4) Advising that the debarment is effective throughout the House, unless the CAO determines that limited business dealings between the House and the contractor are justified.
- d. The decision of the CAO on the merits of a debarment shall be final. A decision may be appealed by the contractor, in writing, within 10 days of receipt of notification of the decision, to the Committee on House Administration, only in the event that the CAO failed to follow the procedures established herein.

# F.7 HC.6.008 LIQUIDATED DAMAGES

MAY 2001

If the contractor fails to perform the services specified in this contract, or any extension, the House may terminate this contract under the Termination clause of the contract. The contractor shall be liable for fixed, agreed and liquidated damages as

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provided in Section F "Payment for Non-performance", accruing until the time the House may reasonably obtain delivery or performance of similar services.

The contractor shall not be charged with liquidated damages when the delay in delivery or performance arises out of causes beyond the control and without fault or negligence of the contractor.

## F.8 HC.6.014 TERMINATION

**AUGUST 2002** 

Relative to termination of this contract, it is mutually agreed:

- a. The CO may terminate this agreement at any time, in whole or in part, in the event of breach by the Contractor, or upon 30 days written notice at the convenience of the House.
- b. If this Contract is terminated, the rights, duties and obligations of the parties, including compensation to the Contractor shall be in accordance with this contract and in effect on the date of the Contract. No liability will inure to either party for terminations rendered pursuant to this Contract when done at the convenience of the House.
- c. Upon termination (including expiration) the Contractor will:
- (1) Surrender all employee identification cards, decals, keys, etc. issued by the U.S. House of Representatives, for all Contractor representatives and employees on the effective date to COR.
  - (2) Complete satisfactory settlement of all customer complaints and claims.
  - (3) Comply with House requirements designed to ensure a smooth transition to any successor Contractor.
- (4) Yield up the premises and all House-furnished property, clean and in as good order and condition as when received, damages due to acts of God or the U.S. Government and ordinary wear and tear excepted, on the effective date.
- (5) Promptly remove all Contractor-furnished equipment and fixtures, tools and supplies. Upon failure to remove Contractor's property, the CO may cause Contractor's property to be removed and stored in a warehouse at Contractor's expense. If the Contractor fails to act, this contract authorizes and empowers the CO to take possession of Contractor's property and dispose of same by public or private sale without notice and out of the proceeds of sale, satisfy all costs and indebtedness to the House.

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## SECTION G -- CONTRACT ADMINISTRATION DATA

# G.1 HC.7.023 CONTRACT ADMINISTRATION PLAN (CAP)

FEBRUARY 2005

- a. Section G contains the content required in a Contract Administration Plan (CAP). This CAP outlines the framework for monitoring performance and administering this contract, with the specific responsibilities of Authorized House Representatives listed below. Contract performance will be gauged against effectively meeting the requirements of the statement of work, monitoring customer satisfaction (e.g., vendor performance evaluations), and the performance measures contained in the Quality Assurance or Performanced-Based Surveillance Plan, if applicable.
- b. It shall be the responsibility of the Contracting Officer's (CO's) authorized representative to periodically review this CAP for purposes of updating and/or recommending any necessary revisions. If a change to the CAP is required, the CO will execute the appropriate bilateral or unilateral modification.

## G.2 HC.7.002 MODIFICATIONS

**FEBRUARY 2005** 

Administrative changes, e.g. address corrections, are approved by the CO. All other changes which change the scope of this contract, including additions or deletions, must be prepared in writing as formal modifications signed by both parties.

#### G.3 HC.7.003 INVOICES

FEBRUARY 2005

- a. The Debt Collection Improvement Act of 1996 requires that federal agencies pay recipients by electronic funds transfer (EFT). EFT is an improved, convenient, and secure method of payment. To enable the U.S. House of Representatives to send payments electronically to your financial institution, you must first complete an EFT enrollment form to provide your signature and certain information regarding your financial institution. Please visit the U.S. House of Representatives' Office of Finance and Procurement website at www.house.gov/finance for appropriate forms or call the EFT Help Line at 202-226-2277.
- b. A proper invoice shall minimally include:

Contractor Name, Address, and Phone Number Name of Contractor Point of Contact House Contract Number Task/Delivery Order Number (as appropriate) Invoice Number Invoice Date

Invoice Page Number (each page of an Invoice shall minimally also contain the contractor Firm name, the invoice number, and the invoice date)

c. And, for each deliverable included on the invoice:

Contract Line Item Number (CLIN)
Period of Performance
Brief Description of Item
Quantity Delivered
Unit Price

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**Extended Price** 

Total Price of all deliverables contained on Invoice

Payment Terms, if appropriate (Example: 2% 10 - Net 30)

- d. The House does not pay federal, state or local taxes unless mandated by law.
- e. All follow-up invoices shall be marked "Duplicate of Original" on all pages. Contractor questions regarding payment information or check identification should be directed to the COR for follow-up with appropriate financial personnel.

### G.4 HC.7.004 INVOICE FOLLOW-UPS

MAY 2001

All follow-up invoices shall be marked "Duplicate of Original" on all pages. Contractor questions regarding payment information or check identification should be directed to the COR for follow-up with appropriate financial personnel.

# G.5 HC.7.005 PERFORMANCE MEASUREMENTS

**FEBRUARY 2005** 

- a. The contractor shall provide performance summary reports acceptable in content and format to the contracting officer's representative (COR). The reports shall be submitted by the 15th of each month and pertain to services provided the previous month. Upon request, the contractor shall deliver supporting details of the summary information to the COR within ten calendar days. Failure to submit an acceptable performance report may subject the contractor to penalties for non-performance and/or jeopardize renewal of this contract. The status report shall include:
  - (1) Reporting Period
  - (2) Contractor's Program Manager's Name
  - (3) Work Accomplished During the Period (i.e. new installations, relocations, etc), including at a minimum:
    - Itemized tasks with a description of the support/services utilized
    - Hours/dollars expended by task
    - Task status
  - (4) Anticipated Activity for Next Reporting Period
  - (5) Outstanding Issues
- b. The contractor shall be assessed on a periodic basis through use of Vendor Performance Evaluations (VPEs). These VPEs shall be prepared by the COR at least once per year though they may be conducted more frequently at the discretion of the House. Any negative evaluations shall be provided to the contractor for comment and remediation.

## G.6 HC.7.007 AUTHORIZED HOUSE REPRESENTATIVES

**FEBRUARY 2005** 

a. Contracting Officer (CO):

Barbara Burkhalter Associate Administrator, Office of Finance and Procurement Room 331, Ford House Office Building

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U.S. House of Representatives Washington, DC 20515

Telephone: (202) 225-1821

- (1) Except as specified in paragraph (3) herein, no order, statement or conduct of House personnel who visit the contractor's facilities, or in any other manner communicate with contractor personnel during the performance of this contract, shall constitute a change (in scope, terms, conditions, requirements, pricing, and/or delivery schedules) under this contract.
- (2) The contractor shall not comply with any order, direction or request of House Personnel which would constitute a change under this contract, unless issued in writing and signed by the CO, or made pursuant to specific authority otherwise included in this contract.
- (3) The CO is the only person authorized to approve changes under this contract and, notwithstanding provisions contained elsewhere in the contract, said authority remains solely with the CO. In the event the contractor effects any change at the direction of any person other then the CO, that change shall be considered to have been made without authority and no adjustment in price shall be made in the contract to cover any increase in charges incurred as a result thereof. The CO may delegate certain responsibilities to authorized representatives.
- b. Contracting Officer's Representative (COR):

Name:

Title:

Address:

Phone:

Fax:

E - mail:

(1) The COR, appointed by the contracting officer, is designated to assist in the discharge of the contracting officer's responsibilities. The responsibilities of the COR include, but are not limited to: determining the adequacy of performance and/or the timeliness of delivery by the Contractor in accordance with the terms and conditions of this contract; acting as the contracting officer in charge of work at the site; ensuring compliance with the contract requirements insofar as the work is concerned; advising the contracting officer and contract administrator of any factors which may cause delays in delivery and/or performance of the work; and conducting or witnessing the conduct of any inspections and/or tests that my be required by the contract. The COR does not have the authority to make any changes to the terms, conditions, requirements, pricing, and/or delivery schedules of the contract or direct the contractor to perform services outside of the scope of the contract.

The COR shall conduct a weekly meeting with designated contractor personnel and representatives of the CAO organization for review of work schedules, and to discuss on-going tasks, delivery schedule, problems, and general operating procedures of the contract.

- (2) Additional responsibilities of the COR are as follows:
  - Monitor and evaluate contract performance, including preparing Vendor Performance Evaluations.
  - Review, approve, and process contractor invoices.
  - Submit periodic report(s) to the Contract Administrator (CA).
  - Provide the CA with notification of intent to exercise options or renewals 90 days prior to expiration date.

#### c. Contract Administrator:

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Name:

Christine Stewart

Title:
Address:

Procurement Specialist
H2-359 Ford House Office Building

U.S. House of Representatives

Washington, D. C. 20515

Phone:

202-226-2757

Fax:

202-226-2214

E - mail:

Christine.Stewart@mail.house.gov

The contract administrator prepares all modifications to the contract, maintains the official contract file with all reports and other contractual documentation, and responds to contractual inquiries or concerns from the COR or contractor on behalf of the CO.

## G.7 HC.7.008 AUTHORIZED CONTRACTOR REPRESENTATIVE

FEBRUARY 2005

a. The contractor shall identify the authorized contractor representative (ACR), and provide the information listed below:

Name:

Title:

Address:

Phone:

Fax:

E-mail:

- b. The ACR shall provide periodic status reports to the COR pursuant to clause G.10 (HC.7.005) of this contract. All status reports, schedules, and invoices must be approved by the COR in accordance with the terms and conditions of the contract.
- c. The ACR shall furnish notice of any delay or potential situation that may cause delay in their capability to meet the delivery and/or performance schedule set forth in this contract. Such notice may be provided verbally to the COR and contracting officer, then followed-up in writing within two business days after the verbal notice. The notification shall fully describe the cause for delay, the expected date of delivery and/or performance, and any remedies the contractor proposes to mitigate the delay. This notification does not relieve the contractor of its obligation to meet the delivery and/or performance requirements of this contract nor should this notification be construed as a waiver by the House of any delivery schedule or date, performance requirements, or any rights or remedies provided under this contract.

# G.8 HC.7.009 KEY PERSONNEL

FEBRUARY 2005

- a. The contractor shall assign key personnel by name and title. The contractor represents that the following individual(s) are key personnel who will provide the services to the House in connection with this contract. All personnel assigned to this project in the Contractor's proposal shall be considered key personnel. At a minimum, the contractor shall designate a program manager as key personnel.
- b. The Contractor shall make no substitutions of key personnel unless the substitution is necessitated by illness, death, or termination of employment or requested by the Contracting Officer. Contractor personnel assigned to this award as Key Personnel are subject to approval of the Contracting Officer. The Contractor must notify the Contracting Officer of changes to

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the key personnel 10 working days prior to removal from this award. Replacement personnel must be accepted in writing by the Contracting Officer. The Contracting Officer may require substitution of key personnel from the Contractor, and may require additional personnel to be added to the project. Proposed substitutes to key personnel must have qualifications equal to or better than those approved at the pre-award stage and be accepted, in writing, by the Contracting Officer. The Contracting Officer will notify the Contractor after receipt of all required information (including resumes of substitutes) of the decision on substitutions within 10 working days.

c. For each person, provide the following information: individual's name, title, telephone number, and e-mail address.

## G.9 PERSONNEL ROSTER

The contractor shall prepare and submit a personnel roster to include names and Social Security Numbers, contact information, and job title of all contractor personnel who will be working on this contract no later than five (5) working days prior to Contract Start date and within five (5) working days after notification of the change.

(1) Submittal. At time of contract award, and whenever there are any personnel changes.

# G.10 PERSONNEL REQUIREMENTS

The Contractor shall provide qualified, experienced instructors who have a minimum of 1-year experience with teaching customer service and customer satisfaction courses. To capitalize upon familiarity with the House Program and staff, the vendor is asked to minimize the number of different instructors used in this training. Therefore, all personnel assigned to this project in the Contractor's proposal shall be considered key personnel. The Contractor shall provide resumes for all personnel proposed to perform work under this Contract as part of the Contractor's proposal.

The Contractor shall ensure that an instructor will be made available for all scheduled classes regardless of number of students.

# G.11 HC.7.010 POST AWARD CONFERENCE

**FEBRUARY 2005** 

A post award conference will be held with the contractor to review contract administration issues, unless the House and the contractor determine that such a conference is not necessary.

# G.12 HC.7.011 PROGRESSIVE STEPS TO ENSURE SATISFACTORY CONTRACT PERFORMANCE

FEBRUARY 2005

- a. The Contractor shall bring all performance issues to the immediate attention of the COR. Likewise, the COR shall bring all real or apparent performance issues to the immediate attention of the Contractor. These issues will be documented and quickly resolved to the mutual satisfaction of both parties, provided such resolution is within the authority of the COR and in accordance with the terms and conditions of the contract.
- b. If an issue cannot be resolved between the Contractor and the COR, or resolution would require a modification to the contract, the COR will immediately notify the CA and the CO by e-mail. The CA in conjunction with the COR, Contractor, and as may be required other subject matter experts, will attempt to resolve performance issues to the mutual satisfaction of

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both parties. If a modification to the contract is required the CA will make a recommendation to the CO and if approved prepare the modification and obtain all necessary approvals and signatures.

c. Issues that cannot be resolved by the CA will be brought to the attention of the CO who may pursue any of the remedies provided for under this contract up to and including termination.

# G.13 HC.7.006 CONTRACT STATUS AND REVIEW MEETING

FEBRUARY 2005

The COR shall conduct a weekly meeting with designated contractor personnel and representatives of the CAO organization for review of work schedules, and to discuss on-going tasks, delivery schedule, problems, and general operating procedures of the contract.

# G.14 HC.7.024 REPORTS/PLANS/SCHEDULES

FEBRUARY 2005

All reports, plans, schedules and other submittals provided by the Contractor are subject to approval by the CO or COR.

- a. The Contractor is required to perform in accordance with the Government's existing plans and schedules or as directed by the CO or COR until the Contractor's "Deliverables" (submittals) are approved.
- b. The Contractor is required to submit deliverables and reports to the CO or COR at specified times throughout the life of this contract which are considered critical to the successful completion of all contractual requirements. The following milestone chart lists deliverables and reports which must be provided by the Contractor at specified due date(s): MILESTONE CHART FOR CONTRACTOR DELIVERABLES

Item	Due Date	Approval Authority	Reference
0001Report	Weekly/Close of Business Fridays	COR	
0002 Report	Monthly/NLT 15th	COR	
0003 Report	Quarterly	COR	
0004 Report	Annually	COR	

## G.15 HC.7.025 RELEASE OF CLAIMS

FEBRUARY 2005

After completion of work, and prior to final payment, the contractor shall furnish to the CO, a release of claims against the United States arising out of the contract, other than claims specifically excepted from the operation of the release.

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# SECTION H -- SPECIAL CONTRACT REQUIREMENTS

## H.1 CONTRACT TYPE

This is a firm fixed price or time and materials contract.

# H.2 HC.8.002 IDENTIFICATION BADGES

MAY 2001

The contractor shall see that each new employee has a House identification/access pass issued by the House Sergeant at Arms before the employee enters on duty, if unescorted access is required outside of normal public building visiting hours. Public building visitor hours are Monday to Friday 7am to 7pm, and Saturday 7am to 1pm. House identification badges will not be issued to a contractor employee unless the Capitol Police forms for a background check are submitted in accordance with clause HC.8.003 of this contract. House procedures will be followed with regard to contract employees.

# H.3 HC.8.003 PROSPECTIVE EMPLOYEE BACKGROUND CHECK

MAY 2001

- a. The U.S. Capitol Police will screen all contractor employees working on this contract who have access to House facilities or information in the performance of contract work. The COR will provide the contractor with Capitol Police forms (CP-491 or equal) to be filled out and returned for each employee the contractor will have working on the contract. Forms for each employee working on this contract shall be submitted prior to the commencement of work.
- b. The employee shall be fingerprinted by the Capitol Police and a check made of criminal history records. If the Capitol Police, after having processed the forms, determine at any time that the employee is unsuitable or unfit for assigned duties, they will notify the COR. The COR will then direct the contractor to immediately remove that employee from any work under this contract.
- c. All contractor employees working on this contract with access to House facilities or information are required to be cleared by the Capitol Police every three years.

## H.4 HC.8.005 BENEFITS TO MEMBERS OF CONGRESS

MAY 2001

No Member, Delegate, Resident Commissioner, Officer of the House or Procurement Officer shall be admitted to any share or part of this contract, or to any benefit that may arise therefrom, but this provision shall not be construed to extend to this contract if made with a corporation for its general benefit.

# H.5 HC.8.006 NEWS RELEASES

**MAY 2001** 

No news releases, press conferences or advertisements pertaining to this contract will be made without prior written approval of the CO.

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# H.6 HC.8.007 AFFIRMATION OF NON-DISCLOSURE

**AUGUST 2003** 

Due to the sensitive and confidential nature of information that the contractor may come in contact with during the performance of work at the House, the contractor and all personnel associated with this contract shall sign an "Affirmation of Non-Disclosure" prior to commencing work. The Affirmation of Non-Disclosure states in part that the individual signing the form agrees and understands they will not disclose any private or privileged information received in the course of service to the House.

## H.7 HC.8.010 DATA OWNERSHIP/TRANSFER/ACCESS

**JUNE 2001** 

The House and contractor agree that all data procured under this contract and data transferred by the House to the contractor shall remain the exclusive property of and in the exclusive control of the House. Parties further agree that access to or release of such information shall be governed by the laws applicable to the House. The contractor agrees to notify the House immediately if anyone requests any access to House information and further agrees not to provide access to or release any information without prior written approval by the House contracting officer. This includes Freedom of Information Act (FOIA) requests.

# H.8 HC.8.013 COMPLIANCE WITH EMERGENCY PROCEDURES

**JUNE 2002** 

For contractors working in House spaces, the contractor agrees to post in all work areas a CAO provided Emergency Evacuation Plan and to instruct all its employees regarding their obligations to follow such plans. Additionally the contractor must also provide the COR with the names of a designated Emergency Monitor and Alternate Monitor for each work area and comply with all safety requirements of the CAO and the House of Representatives. The contractor must also prominently post additional evacuation plans as requested by the CAO. In the event of a fire or other emergency, the contractor will ensure that it will provide notice to the Capitol Police by calling 911.

## H.9 HC.8.001 INSURANCE

MAY 2001

The contractor shall carry and maintain, during the entire period of performance under this contract, the following:

- a. Workers' compensation and employee's liability insurance: minimum \$100,000 per incident.
- b. Automobile (vehicle) general liability insurance: minimum \$200,000 per person; \$1 million per accident; property damage \$50,000.
- c. Comprehensive general liability: minimum of \$1 million bodily injury per occurrence.
- d. Other insurance as directed by the contracting officer.

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#### SECTION I -- CONTRACT CLAUSES

# I.1 HC.9.001 AUTHORIZED CHANGES ONLY BY THE CONTRACTING MAY 2001 OFFICER

- a. Except as specified in paragraph (b) herein, no order, statement or conduct of House personnel who visit the contractor's facilities, or in any other manner communicate with contractor personnel during the performance of this contract, shall constitute a change under this contract.
- b. The contractor shall not comply with any order, direction or request of House personnel, unless issued in writing and signed by the CO, subject to the policy direction and oversight of the Committee on House Administration, or made pursuant to specific authority otherwise included in this contract.
- c. The CO is the only person authorized to approve changes in any of the requirements of this contract and, notwithstanding provisions contained elsewhere in this contract, said authority remains solely with the CO. In the event the contractor effects any change(s) at the direction of any person other than the CO, that change shall be considered to have been made without authority and no adjustment in price shall be made in the contract to cover any increase in charges incurred as a result thereof.

# I.2 HC.9.002 OBSERVANCE OF LAWS

**MAY 2001** 

- a. In connection with the performance of work under this contract, the contractor agrees not to discriminate on the basis of race, religion, color, sex, national origin or disability.
- b. The contractor shall comply with all applicable laws of the United States with respect to the conduct of its employees and operations.

## I.3 HC.9.003 DISPUTES

**MAY 2001** 

Any dispute shall be decided by the CO, who shall reduce the decision to writing and mail or otherwise furnish a copy thereof to the contractor. Within thirty (30) calendar days from the receipt of such copy, the contractor may appeal in writing by mail to the CAO. The CAO's decision shall be final. The contractor may appeal the CAO's decision to the Committee on House Administration only for violations by the CAO for failure in following procedural guidelines within 10 calendar days of the CAO final decision. If no such appeal is taken, the decision of the CO shall be final and conclusive. In connection with any proceeding under this clause, the contractor shall be afforded an opportunity to be heard and to offer evidence in support of its appeal. Pending final decision of a dispute, the contractor shall proceed diligently with the performance of the contract and in accordance with the CO's decision.

# I.4 HC.9.004 AVAILABILITY OF FUNDS

MAY 2001

The House's obligation under this contract is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the House for any payment may arise until funds are made available to the contracting officer for this contract.

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# I.5 HC.9.007 ORDER OF PRECEDENCE

**MARCH 2002** 

In the event of an inconsistency between provisions of this contract, the inconsistency shall be resolved by giving precedence in the following order: (a) contract statement of work; (b) other provisions of this contract, whether incorporated by reference or otherwise.

I.6 HC.9.008 TAX EXEMPTION

**JUNE 2002** 

Unless otherwise provided by statute, the House is exempt from all taxes, including any sales and use taxes.

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# SECTION K -- REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS

# K.1 HC.11.001 GENERAL REQUIREMENTS

**JULY 2001** 

Offerors shall be individuals, partnerships, or corporations regularly engaged in the business covered by the specifications and possessed of satisfactory financial resources and technical ability, and of equipment and organization to insure satisfactory completion of the contract, and who have established a satisfactory record in the past. Offerors shall, if requested by the CO, furnish promptly any information, which the CO may consider necessary to establish their competency for the work.

The offeror certifies by submission of this proposal and resultant contract that the offeror has not publicly or privately colluded with any other offeror to fix prices or conditions of this contract.

# K.2 HC.11.002 FINANCIAL INFORMATION

**JULY 2001** 

The offeror shall furnish company financial data for the last three (3) years at a minimum. To comply with this requirement, the offeror shall furnish copies of financial statements or Annual Reports published. Publicly held companies must also provide copies of Securities and Exchange Commission 10-K Reports and Proxy Statements filed.

# K.3 HC.11.004 COMPANY BACKGROUND

**JULY 2001** 

All offerors will be required to submit proposals to include the following information concerning the company background:

- a. Legal name of the company.
- b. Organizational diagram and biographies for corporate officers.
- c. Detailed business history.
- d. Mission statement to include the scope of quality service, customer care and philosophy in dealing with the House as a potential client.
  - e. Substance abuse policy and/or drug free work place policy and procedures, if applicable.
  - f. Equal opportunity policy and compliance with House standards.
  - g. Current staffing document.
- h. Disclose any lawsuits in which the Company is a named defendant within the last five (5) years and status of each such case.
  - i. Key point of contact (POC) list and telephone number.

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K.4 HC.11.007	ELIGIBILITY FOR	AWARD	JULY 20	01
suspended or otherwis period preceding this oc criminal offense in con subcontract; violation theft, forgery, bribery,	e rendered ineligible for award offer, been convicted of or hancetion with obtaining, atternoor of federal or state antitrust stalsification or destruction or otherwise criminally or constant.	a contract resulting from this solicitation of a federal government contract, not ad a civil judgment rendered against the mpting to obtain or performing a publicatutes relating to the submission of off of records, making false statements or rivilly charged by a governmental entity	or has the offeror within a 3- em for: commission of fraud c (Federal, state or local) con ers; or commission of embez ecciving stolen property; and	year or a atract or azlement, l, is not
K.5 HC.11.009	PERIOD FOR ACC	EPTANCE OF PROPOSAL	JULY 20	01
		ract, the award shall be based on the prontract withincalendar days		proposal
K.6 HC.11.017	AUTHORIZED CO	MPANY OFFICIALS	AUGUST	T 2002
	provide the following inform	al(s) are authorized to negotiate on its be nation in table on each individual: indi-		
K.7 HC.11.003	INSURANCE INFO	RMATION	JULY 20	01
	overage or employer liabilit ation insurance experience n			
K.8 HC.11.019	SIGNATURE		AUGUST	2002
I certify that these repr knowledge, and belief.		nd other statements are complete and a	ccurate to the best of my info	ormation,
N/	AME OF OFFEROR	DA	_ TE	
	NATURE OF PERSON JTHORIZED TO SIGN			

PRINTED NAME OF PERSON AUTHORIZED TO SIGN

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# SECTION L -- INSTRUCTIONS, CONDITIONS AND NOTICES TO BIDDERS

#### L.1 HC.12.002 CONTENT OF PROPOSALS

OCTOBER 2001

Each proposal shall be sufficiently complete and organized to ensure that evaluation can be made on the basis of its content. It is important that the proposal be organized as specified since the score sheet used during the evaluation will parallel the order specified in the solicitation. Offerors are reminded to avoid excessively lengthy or overly extravagant proposals. Proposals that do not address all of the elements and requirements, in the order contained herein, shall be disqualified from further consideration.

Administrative and Price Proposal.

- (1) Section A of RFP The offeror shall insert Section A of this solicitation with all required/applicable blocks completed.
- (2) Section B Price Schedules Offeror shall complete Section B and provide a proposed price which will address all requirements as well as others the offeror may wish to offer
- (3) Section G Contract Administration Offeror shall complete the required sections of Section G.
- (4) Section K Representations, Certifications, And Statements of Offerors." Offeror shall complete the required clauses of Section K.
- (5) Technical Proposal Product sample and specifications must comply with Section C.
- (6) Provide pertinent experience and qualification in conducting similar services as stated in the solicitation, and specifically, corporate stability and sound organizational qualities. Demonstrated financial capability sufficient to provide resources to finance day-to-day operations for legislative branch customers.
- (7) Offeror shall provide references for five current or recent (within three years) customers and five past customer, preferably in the public sector. List the agency name and address, name and title of the client contact, telephone number, opening date, building population (clients served), description of contract deliverables, pick-up and delivery sites, annual dollar value, performance periods, and type of contractual arrangements; e.g., percentage of sales, fixed price, management fee or other.

## L.2 HC.12.003 SUBMISSIONS

**MARCH 2004** 

Offerors shall submit one electronic version in MS Word or PDF format of the proposal prepared in such format and detail as to enable the House to make a thorough evaluation thereof, and to arrive at a sound determination as to whether or not the offeror can meet the House's requirements. The electronic version shall be emailed to christine.stewart@mail.house.gov with a copy to lawrence.toperoff@mail.house.gov. Facsimile proposals will NOT be accepted.

# L.3 HC.12.007 ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS

**JULY 2001** 

Offerors shall acknowledge receipt of any amendments to this solicitation requiring bi-lateral signature;

- (1) by signing and returning the amendment,
- (2) by identifying the amendment number and date in the space provided for this purpose on the form for submitting an offer; or

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(3) by letter or telegram if authorized, The contracting officer must receive the acknowledgment by the time specified for receipt of offers.

### L.4 HC.12.009 RESTRICTION ON DISCLOSURE AND USE OF DATA JULY 2001

Offerors or quoters who include in their proposals or quotations data that they do not want disclosed to the public for any purpose or used by the House except for evaluation purposes, shall:

(1) Mark the title page with the following legend:

"This proposal or quotation includes data that shall not be disclosed outside the House and shall not be duplicated, used, or disclosed--in whole or in part--for any purpose other than to evaluate this proposal or quotation. If, however, a contract is awarded to this offeror or quoter as a result of--or in connection with--the submission of this data, the House shall have the right to duplicate, use, or disclose the data, including cost and pricing data, to the extent provided in the resulting contract. This restriction does not limit the House's right to use information contained in this data if it is obtained from another source without restriction. The data subject to this restriction are contained in sheets numbered [insert number(s)]," and

(2) Mark each sheet of data to be restricted with the following legend:
"Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal or quotation."

### L.5 HC.12.006 LATE SUBMISSIONS AND REVISION OF PROPOSALS JULY 2001

- a. Any proposal or revision to a proposal received by the CO after the exact time specified for receipt will not be considered, unless it is considered to be in the best interest of the House, or it is received before award is made, and it:
- (1) Was sent by registered or certified mail not later than the fifth calendar day before the date specified for receipt of offers (e.g., an offer submitted in response to a solicitation requiring receipt of offers by the 20th of the month must be mailed by the 15th), or
- (2) Was sent by mail and it is determined by the House that the late receipt was due solely to mishandling by the House, or
- (3) Was sent by the U.S. Postal Service Express Mail Next Day Service Post Office to addressee, not later than 5:00 p.m. at the place of mailing two working days prior to the date specified for receipt of proposals. The term "working days" excludes weekends and U.S. federal holidays, or
- b. A revision resulting from the CO's request for "best and final" offer received after the time and date specified in the request will not be considered, unless received before the award and late receipt is due solely to mishandling by the House.
- c. The only acceptable evidence to establish the date of mailing of a late proposal or revision sent by either the U.S. Postal Service Registered or Certified Mail is the U.S. postmark both on the envelope or wrapper and on the original receipt from the U.S. Postal Service.
- d. The only acceptable evidence to establish the time of receipt by the CAO is the time/date stamp on the proposal wrapper or other documentary evidence of receipt maintained by the CAO.

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- e. The only acceptable evidence to establish the date of mailing of late offer, revision, or withdrawal sent by Express Mail Next Day Service Post Office to Addressee is the date entered by the post office receiving clerk on the "Express Mail Next Day Service Post Office to Addressee" label and the postmark on both the envelope or wrapper and on the original receipt from the U.S. Postal Service.
- f. Proposals may be withdrawn by written notice or telegram (including mailgram) received at any time before award. If the solicitation authorizes facsimile proposals, proposals may be withdrawn via facsimile received at any time before award, subject to the conditions specified in the provision entitled "Facsimile Proposals." Proposals may be withdrawn in person by an offeror or an authorized representative, if the representative's identity is made known and the representative signs a receipt for the proposal before award.

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#### SECTION M -- EVALUATION FACTORS FOR AWARD

#### M.1 HC.13.001 EVALUATION FACTORS FOR AWARD

**JULY 2001** 

The House intends to make a single award to an offeror whose proposal meets the minimum requirements as stated in this RFP. Proposals will be evaluated based on the following evaluation factors with (1) Technical approach, (2) Management approach, (3) Corporate capabilities, and (4) Past performance being of equal importance and more important than (5) Price.

- (1) Technical approach
- (2) Management approach
- (3) Corporate capabilities
- (4) Past performance
- (5) \*Price

\*The proposal is presumed to represent the offeror's best efforts to respond to the solicitation. Any inconsistency, whether real or apparent between promised performance and price, must be explained in the proposal. For example, if unique and new approaches are the basis for an abnormally low estimate, the nature of these approaches and their impact on price must be explained. Any significant inconsistency, if unexplained, raises a fundamental issue of the offeror's understanding of the nature and scope of the work required. It also may reflect on the offeror's ability to perform the contract within the financial restraints and may be cause for rejection of the proposal. The burden of proof as to price credibility rests with the offeror.

- (1) Risk Assessment. Price proposals will be evaluated to identify and assess potential risks, which may be inherent in the offeror's approach. The estimated costs to correct any deficiencies in the offeror's proposal will also be evaluated.
- (2) Price Realism. Proposed pricing will be evaluated not only to determine if the price is reasonable, realistic, and affordable, but also to determine the offeror's understanding of the requirements.
  - (3) Price. Evaluation factors other than price, when combined, are significantly more important than price.

# M.2 HC.13.002 CONTRACT AWARD

**JULY 2001** 

- a. The House intends to award a single contract resulting from this solicitation to the responsible offeror whose offer conforms to this solicitation, taking into account the factors contained in M.1 "Evaluation Factors for Award".
- b. The House may:
  - (1) reject any or all offers, if such action is its interest,
  - (2) waive informalities and minor irregularities in offers received.
- c. The House intends to evaluate proposals and to award a single contract without discussion. Therefore, each initial offer should contain the offeror's best terms. However, the CO reserves the right to conduct discussions if they are later determined to be necessary.